

APPROVED

250 WORD BIO

Gina L. Osborn is a former FBI executive, keynote speaker, executive advisor, and creator of The Maverick Leadership Method™, a framework for helping leaders build ownership, stabilize chaos, establish courageous vision, and sustain resilient momentum.

Her career has been defined by leadership in complex, high-stakes environments. Gina began as a U.S. Army Counterintelligence Special Agent in Europe before joining the FBI, where she spent more than two decades in investigative, operational, and executive role. Her work included counterterrorism, cyber and forensics, crisis response, organizational oversight, and executive leadership. As a member of the FBI's Inspection Staff, she conducted more than 30 comprehensive inspections of field offices and headquarters entities, examining how organizations performed from the inside. She later served as Chief Safety and Security Officer for Los Angeles Metro, where she oversaw major public safety and security operations in one of the nation's largest transportation systems.

Today, Gina works with organizations that must perform when certainty disappears. Her keynotes and advisory work focus on decision-making under pressure, ownership, culture, resilience, and leading through uncertainty. She is known for turning extraordinary real-world experiences into practical lessons leaders can use immediately. Her perspective is grounded in decades spent making consequential decisions, assessing organizational performance, and leading in moments when clarity was limited, the stakes were high, and action still had to be taken under pressure and amid change.

Gina is also the host of the Making Maverick Moves podcast, where she explores leadership, reinvention, courage, and the defining decisions that shape what comes next.

